

Continual Professional Development Policy

SCL International College is a "learning community" and is committed to providing opportunities for the continuing learning and development of its entire staff. Professional development is the means by which the school is able to deliver whole school, team and Individual development priorities.

- The college has an expectation that all members of the learning community will take an active role in their own professional development.
- The college believes that all members of staff have a responsibility to support the professional development of colleagues.
- Professional development will be coordinated by the Academic Director, Gary Speirs.
- All members of the school learning community will have an entitlement for access to high-quality induction and continuing support and development.
- Teacher Professional Development Interviews are held annually with the Academic Director, Gary Speirs, with key performance targets set for the coming year.
- An annual appraisal and CPD review will take place for all staff members. Staff will also have the opportunity to complete an annual Staff Survey. The results of these are used to update the Development Plan for the school and individual staff members.

Last Reviewed: June 2023 by Paul Clarke and Gary Speirs

Stay Campus London Ltd. - c/o Hallmark Estates Limited, 46 Great Marlborough Street, Soho, London W1F 7JW
www.sclinternationalcollege.com | info@sclinternationalcollege.com | +44 (0)203 141 7539
Company Number: 09877237